

The 22nd January, 1985

No. 9/5/884-6Lab/456.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/s Freeze King Industries (P) Ltd., Faridabad:—

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT,
FARIDABAD

Reference No. 63 of 1984

between

SHRI JAIGOBIND SHARMA, WORKMAN AND THE RESPONDENT-MANAGEMENT OF M/S
FREEZE KING INDUSTRIES (P) LTD., FARIDABAD

Present :

Shri Manohar Lal for the workman.

Shri H. L. Kapoor for the respondent management.

AWARD

This reference has been referred to this court by the Hon'ble Governor of Haryana, vide his order No. ID/FD/25-84-13445—50, dated 30th March 1984, under Section 10 (i) (c) of the Industrial Disputes Act, 1947 for adjudication of the Industrial dispute existing between Shri Jaigobind Sharma, workman and the respondent-management of M/s Freezing Industries Pvt. Ltd., Faridabad. The term of the reference was:—

Whether the termination of services of Shri Jaigobind Sharma is justified and in order? If not to what relief is he entitled?

The workman has stated that he has settled his dispute with the respondent-management and has received Rs. 1479.80 P. in full and final settlement of his claim/dispute. He has also no right of reinstatement/re-employment.

In view of the statement of workman, the dispute has been settled and there is no dispute between the parties. The award is given accordingly

R. N. SINGAL,

Presiding Officer,
Labour Court, Faridabad.

Dated the 3rd January, 1985.

Endst. No. 136, dated the 16th January, 1985.

Forwarded (four copies), to the Commissioner and Secretary to Government, Haryana, Labour and Employment Department, Chandigarh, as required under section 15 of the Industrial Disputes Act.

R. N. SINGAL,

Presiding Officer,
Labour Court, Faridabad.

No. 9/5/884-6Lab/459.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/s Busching Schmitz (P) Ltd., 18/6, Mathura Road, Faridabad:—

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT,
FARIDABAD

Reference No. 203 of 1983

between

SHRI KISHORI LAL, WORKMAN AND THE RESPONDENT-MANAGEMENT OF
M/S BUSCHING SCHMITZ (P) LTD., 18/6, MATHURA ROAD, FARIDABAD

Present—

Shri V. R. Murti, for the management.

None for the workman.

AWARD

This reference has been referred to this court by the Hon'ble Governor of Haryana,—*vide* his order No. ID/FD/60/83/32040—45, dated 6th July, 1983, under section 10(i)(c) of the Industrial Disputes Act, 1947, for adjudication of the industrial disputes existing between Shri Ravinder Parshad, workman and the respondent-management of M/s. Busching Schmitz (P) Ltd., 18/6, Mathura Road, Faridabad, of the reference was :—

Whether the termination of services of Shri Kishori Lal was justified and in order? If not, to what relief is he entitled?

Whereabouts of the workman are not known. Hence the reference was kept pending to be restored as and when the workman appears. But the workman did appear to restore the reference. It shows that the workman is not interested to pursue reference. Hence the award is given that no dispute pending between the parties.

R. N. SINGAL,
Presiding Officer,
Labour Court, Faridabad.

Dated the 14th January, 1985.

Endst. No. 140, dated the 16th January, 1984.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act.

R. N. SINGAL,
Presiding Officer,
Labour Court, Faridabad.

The 10th January, 1985

No. 9/5/84-6Lab/159.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/s. P. S. B. Industries Pvt. Ltd., Gurgaon.

IN THE COURT OF SHRI R.N. SINGAL, PRESIDING OFFICER, LABOUR COURT, FARIDABAD

Reference No. 220 of 1984

between

SHRI RAJINDER VASHIST, WORKMAN AND THE RESPONDENT-MANAGEMENT OF M/S
P. S. B. INDUSTRIES PVT. LTD., GURGAON

Present:

Shri Mahavir Tyagi for the workman, along with workman.

Shri A.D. Kolhatkar, for the respondent-management.

AWARD

This reference has been referred to this court by the Hon'ble Governor of Haryana,—*vide* his order No. ID/GGN/79-84/27675—80, dated 1st August, 1984, under section 10 (i)(c) of the Industrial Disputes Act, 1947, for adjudication of the Industrial dispute existing between Shri Rajinder Vashist, workman and the respondent-management of M/s. P. S. B. Industries Pvt. Ltd., Gurgaon. The term of the reference was :—

Whether the termination of services of Shri Rajinder Vashist was justified and in order? If not, to what relief is he entitled?

The workman has stated that he has settled his dispute with the respondent-management and has received Rs. 343.00 in full and final settlement of his dispute. He has no right of reinstatement/re-employment.

In view of the statement of the workman the dispute has been settled. The award is given accordingly.

Dated the 28th December, 1984.

R. N. SINGAL,
Presiding Officer,
Labour Court, Faridabad.

Endorsement No. 20, dated the 3rd January, 1985

Forwarded (four copies), to the Commissioner and Secretary to Government, Haryana, Labour and Employment Department, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. SINGAL,
Presiding Officer,
Labour Court, Faridabad.

The 16th January, 1985

No. 9/5/84-6Lab/283.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workman and the management of M/s (i) Contractor S. P. Sharma, C/o Vardhman Spinning Mills Ltd. (Rolling Mill Division), Plot No. 264, Sector-24, Faridabad, (ii) M/s Vardhman Spinning and General Mills Ltd., Plot No. 264, Sector-24 (Rolling Mills Division), Faridabad.

BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL
HARYANA, FARIDABAD

Reference No. 545/1983

between

SHRI SUDHIR PARSHAD SAH, WORKMAN AND THE MANAGEMENT OF M/S
(i) CONTRACTOR S. P. SHARMA, C/O VARDHMAN SPINNING MILLS LTD. (ROLLING
MILL DIVISION), PLOT NO. 264, SECTOR-24, FARIDABAD, (ii) M/S VARDHMAN
SPINNING AND GENERAL MILLS LTD., PLOT NO. 264, SECTOR-24
(ROLLING MILLS DIVISION), FARIDABAD

Present :—

Shri Duli Chand along with Shri P. K. Mehta, Personnel Officer, for the management.
None, for the workman.

AWARD

In exercise of the powers conferred by clause (d) of sub-section (i) of Section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between Shri Sudhir Parshad Sah, workman and the management of M/s. (i) Contractor S. P. Sharma, C/o Vardhman Spinning and General Mills Ltd. (Rolling Mill Division), Plot No. 264, Sector-24, Faridabad, (ii) M/s Vardhman Spinning and General Mills Ltd., Plot No. 264, Sector-24 (Rolling Mills Division), Faridabad to this Tribunal for adjudication :—

Whether the termination of services of Shri Sudhir Parshad Sah, was justified and in order?
If not, to what relief is he entitled?

Notices were issued to both the parties. It may be mentioned that on the last date of hearing none appeared on behalf of the workman even though he was represented previously and as such *ex parte* proceedings were ordered against the workman. Shri Duli Chand, representative of the Management and Shri P. K. Mehta, Personnel Officer of the management stated that the dispute between the workman and the management did not exist because the workman had resigned from service voluntarily,—*vide* resignation letter Ex. M-1 and that he had already received the amount due to him in full and final settlement of his claim,—*vide* receipt Ex. M-2 which were correct and that the same bore the thumb-impression/signatures of the workman and that no dispute was now left between the parties.

In view of the testimony of Shri Duli Chand, representative of the Management and Shri P. K. Mehta, Personnel Officer of the Management, and recitals made in the documents Ex. M-1 and M-2, the dispute between the parties stand settled. The award is passed accordingly.

Dated the 4th January, 1985.

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Endorsement No. 31, dated the 4th January, 1985.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 9/5/84-6Lab/285.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workman and the management of M/s. (i) Contractor S. P. Sharma C/o Vardhman Spinning and General Mills Ltd. (Rolling Mill Division) Plot No. 264, Sector-24, Faridabad (ii) M/s Vardhman Spinning and General Mills Ltd., Plot No. 264, Sector 24, Rolling Mills Division, Faridabad.

BEFORE SHRI R.N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA,
FARIDABAD

Reference No. 547/1983

between

SHRI SARYUG PARSHAD, WORKMAN AND THE MANAGEMENT OF M/S (i)
CONTRACTOR S. P. SHARMA, C/O VARDHMAN SPINNING AND GENERAL
MILLS LTD., (ROLLING MILL DIVISION), PLOT No. 264, SECTOR-24,
FARIDABAD (ii) M/S VARDHMAN SPINNING AND GENERAL
MILLS LTD., PLOT NO. 264, SECTOR-24 (ROLLING MILLS
DIVISION), FARIDABAD

Present:—

Shri Duli Chand along with Shri P. K. Mehta, Personnel Officer for the Management.
None, for the workman

AWARD

In exercise of powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between Shri Saryug Parshad, Workman and the Management of M/s. (i) Contractor S. P. Sharma, C/o Vardhman Spinning and General Mills Ltd. (Rolling Mill Division), Plot No. 264, Sector-24, Faridabad (ii) M/s Vardhman Spinning and General Mills Ltd., Plot No. 264, Sector-24, (Rolling Mills Division), Faridabad, to this Tribunal, for adjudication:—

Whether the termination of services of Shri Saryug Parshad was justified and in order?
If not, to what relief is he entitled?

Notices were issued to both the parties. It may be mentioned that on the last date of hearing, none appeared on behalf of the workman even though he was represented previously and as such *ex parte* proceedings were ordered against the workman. Shri Duli Chand, representative of the Management and Shri P. K. Mehta, Personnel Officer of the Management stated that the dispute between workman and management did not exist because the workman had resigned from service voluntarily,—*vide* resignation letter Ex. M-1 and he had already received the amount due to him in full and final settlement of his claim,—*vide* receipt Ex. M-2 which were correct and the same bore the thumb impression/signatures of the workman and that no dispute was now left between the parties. In view of the testimony of Shri Duli Chand, representative of the Management and Shri P. K. Mehta, Personnel Officer of the Management and recitals made in the documents Ex. M-1 and M-2, the dispute between the parties stands settled. The award is passed accordingly.

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Dated the 4th January, 1985.

Endorsement No. 33, dated the 4th January, 1985

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

R.N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.